**Governors State University**

**Civil Service Senate**

**Minutes**

Wednesday, April 14, 2021

11:00 a.m. – Zoom

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | **Present** | **Excused** | **Absent** |  | **Present** | **Excused** | **Absent** |
| **Lura Brown (2020)** | **X** |  |  | **Johnsie McAuley-Davis (2020)** |  | **X** |  |
| **Kim Ferkula (2020)** |  | **X**  |  | **Brenda Moore (2020)** | **X** |  |  |
| **Dorothea Franklin (2020)** |  | **X** |  | **Susie Morris (2021)** | **X** |  |  |
| **Kathleen Frossard Fisher (2021)** | **X** |  |  |  **Raquel Rios-Aguirre (2020)** |  | **X** |  |
| **LaSheena Fuller (2020)** | **X**  |  |  | **Deirdre Webb (2021)** |  | **X** |  |
| **Lynette Johnson (2020)** |  | **X** |  | **Merri Wilkerson (2021)** |  | **X** |  |
| **Sheryl Jones-Harper (2020)** |  | **X** |  |  |  |  |  |

**Guests:** Monika Okitikpi, Graduate Placement Officer; Joan Johns Maloney, Coordinator of Benefits & Employee Relations; Dartina Dunlap, Program/Student Advisor; Michelle Sebasco, Program Director; Brave Fung, Payroll Specialist I; Christal Burton, Human Resource Representative; Diane Urbanczyk, Business Administrative Associate, Transfer/Articulation Coordinator; Markita Alexander, HR Testing & Recruiting Specialist; Sharry Murawski, Client Relations Rep I; Karen Caesar, Director of University Events and Commencement Officer; Nicole Simpson-Wooden, Program Service Aide.

**Meeting Opened At:** 11:06 AM by Vice President Susie Morris. Attendance was taken via roll call by Kathleen Frossard Fisher

**Approval of Minutes:** The minutes for March 2021 were tabled until the next meeting.

**New Business:**

The Senate had sent out a survey and professional development was the number one item that Civil Service employees were interested in.

Michelle Sebasco discussed the programs and certifications that Extended Learning is offering. Some programs may be eligible for tuition waivers or grant money. There are also fun and fitness opportunities offered by Extended Leaning. Finally, they offer classes for seniors. If there is anything that is of interest to our employees, Michelle welcomes the opportunity to speak more on any topic of interest.

Dartina Dunlap spoke about how important having a positive attitude, owning your projects and letting your supervisor know you are interested in further opportunities. Working on communicating skills is important. Avoid gossip and have a good demeanor. Identify influencers and decision makers. Be honest with yourself and do your best. HR is here to support employee growth. Employees are encourage to update their knowledge base and update their certifications or obtain degrees through GSU.

**Old Business:**

**Committee Reports:**

1. **Governance Committee** – **Johnsie McAuley-Davis** Tabled.
2. **Correspondence Committee** - **LaSheena Fuller** Tabled
3. **Financial Committee** –**Dorothea Franklin** Tabled
4. **Affairs Committee –LaSheena Fuller** The Affairs Committee has decided to host the virtual social hour every other month.
5. **Education Assistance Committee**-**Brenda Moore** Tabled

**Representative Reports:**

1. **EAC Committee Rep** – **Sheryl Jones-Harper** Tables
2. **EOM Committee Rep – Raquel Rios Aguirre** A new chair is needed
3. **Dining Advisory Committee Report-Susie Morris** No Report
4. **President’s Report – Sheryl Jones Harper** Tabled

The meeting was closed at 11:55 AM.